Bank

Highlights Report

First National Bank of Michigan Kalamazoo, MI (FDIC Cert.#58259)

Rated 4-Stars as of 4/1/2025 based on financial data as of 12/31/2024

BauerFinancial.com

Bank and Credit Union data compiled from financial data for the period noted, as reported to federal regulators. The financial data obtained from these sources is consistently reliable, although; the accuracy and completeness of the data cannot be guaranteed by BauerFinancial, Inc. BauerFinancial relies upon this data in its judgment and in rendering its opinion (e.g. determination of star ratings) as well as supplying the data fields incorporated herein. BauerFinancial, Inc. is not a financial advisor; it is an independent bank research firm. BauerFinancial is a registered trademark. Any unauthorized use of its content, logos, name,

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CREDIT UNIONS

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| Stars Total Assets Profit (Loss) | BauerFinancial's proprietary rating. (See below.) The size of the institution. The dollar amount of net income (or loss) for the period noted. |
|--|--|
| Return on Assets & Equity | Ratios regarding profitability - higher ratios indicate higher net income. (Calculation = Annualized year-to-date profit or loss as a percent of average assets or equity. |
| Leverage Capital Ratio | The ratio of capital to assets. Banks must maintain a ratio of at least 5% to be considered 'well-capitalized' by regulators. |
| Nonperforming Assets | Loans past due 90 days or more + nonaccrual loans + other real estate owned (generally acquired via repossession). |

Star Ratings:

BauerFinancial star ratings classify each institution based upon a complex formula factoring in current and historical data. The first level of evaluation is the capital level of the institution followed by other relevant data including, but not limited to: profitability, historical trends, loan delinquencies, repossessed assets, reserves, regulatory compliance, proposed regulations and asset quality. Negative trends are projected forward to compensate for the lag time in the data. BauerFinancial employs conservative measures when assigning these ratings and consequently our analysis may be lower than those supplied by other analysts or the institutions themselves. More than four decades of experience has shown this to be a prudent course of action. As a general guideline, however, the following groupings were used:

| 5-Stars | Superior. These institutions are recommended by Bauer . |
|------------|--|
| 4-Stars | Excellent. These institutions are recommended by Bauer . |
| 3½-Stars | Good. |
| 3-Stars | Adequate. |
| 2-Stars | Problematic. |
| 1-Star | Troubled. |
| Zero-Stars | Our lowest rating. |
| FDIC | Institution has failed or is operating under FDIC conservatorship. |

Peer Groups:

- Group 1 Banks with: foreign and domestic offices; assets>=\$100 bill; and/or adv. approach banks
- Group 2 Assets >= \$3 billion
- Group 3 Assets >= \$1 billion and < \$3 billion
- Group 4 Assets >= \$300 million and < \$1 billion
- Group 5 Assets >= \$100 million and < \$300 million
- Group 6 Assets < \$100 million

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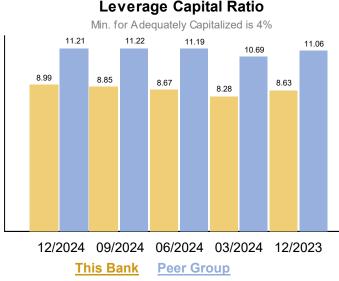
BauerFinancial, Inc. Bank Highlights Report

First National Bank of Michigan - Kalamazoo, MI (FDIC Cert.#58259)

(269) 349-0100 www.fnbmichigan.bank

First National Bank of Michigan was established in 2006 and has 7 branch(es).

| Data as of: | 12/31/2024 | 09/30/2024 | 06/30/2024 | 03/31/2024 | 12/31/2023 |
|--|------------|------------|------------|-------------|------------|
| Bauer's Star Rating: | 4-Stars | 4-Stars | 4-Stars | 4-Stars | 4-Stars |
| Recommended for 67 consecutive qua | | | | | |
| Total Assets: | \$970.572 | \$973.517 | \$978.041 | \$1,011.465 | \$980.659 |
| Current Quarter's Profit (Loss): | \$1.478 | \$1.040 | \$1.683 | \$1.393 | \$1.109 |
| Year-to-date Profit (Loss): | \$5.594 | \$4.116 | \$3.076 | \$1.393 | \$3.740 |
| Profit (Loss) Previous Calendar Year: | \$3.740 | | | | |
| Return on Assets (annualized): (Tax equivalent for Sub S corporations.) | 0.56% | 0.54% | 0.61% | 0.54% | 0.39% |
| Return on Equity (annualized): (Tax equivalent for Sub S corporations.) | 7.38% | 7.32% | 8.42% | 7.77% | 5.70% |
| Leverage Capital Ratio: | 8.99% | 8.85% | 8.67% | 8.28% | 8.63% |
| Nonperforming Assets: | \$0.845 | \$0.282 | \$0.297 | \$0.215 | \$0.270 |







Dollar amounts are in millions. For example, \$12,345.678 represents \$12 billion, 345 million, 678 thousand.

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